

## Risk Management Policy Statement

VIP Ltd will manage risk, effectively and in a consistent framework in all aspects of its business including planning, delivering, operating, and overseeing programmes and performance. All levels will develop and encourage a collaborative culture of well-informed risk-based decision making as an integral part of operations, developing strategies and system to minimise risks.

### Purpose

The primary purpose of this policy is to promote an integrated, holistic approach to enterprise risk management and to ensure that all risks that could affect the achievement of our objectives are identified, assessed and treated to an acceptable level.

The embedding of the risk management framework into our operational decision making process helps us to make informed decisions for the benefit of employees and our clients.

### Statement of Practice

Promote and support risk management practices through the implementation of a framework that provides a process to identify, analyse, assess and prioritise all areas of risk based upon the core risks:

- People
- Financial and economic
- Technology and information management
- Assets and security
- Environment
- Ethics and corporate image
- Risk management organisation

Provide adequate information, training and supervision to employees.

Develop and implement policies, procedures and strategies to guide and assist staff in their operational areas.

Risk assessments for projects shall be prepared and issued to operatives at the pre-start meetings. They will be discussed and agreed on before operatives sign and date the RAMS register. Copies of risk assessments shall

also be proved to our clients and any other trades who may be working on the same project (and we will also request copies of theirs applicable).

## **Policy Statement**

The Company is committed to embedding enterprise risk management to create and maintain an environment that enables us to deliver high quality services and meet performance objectives in line with the principle of seeking continuous improvement. To meet this commitment, risk management is every employee's responsibility.

All employees are required to be competent and accountable for adequately managing risk within their area of responsibility.

## **Roles and Responsibilities**

All employees and service providers are responsible for effective risk management practices and ensuring that management is aware of risk associated with our operations. This extends to recommending suitable plans to manage risks and obtaining appropriate approval prior to action.

Managers are accountable for implementing this policy in their area, including operational actions arising from risk assessments.

The Managing Director is responsible for risk management performance and ensuring appropriate resources are made available on a priority basis.

The Managing Director is responsible for establishing and facilitating a risk management process throughout the Company.

Written RAMS will be kept on file for a minimum of 3 years.

Any issues arising on sites which were not foreseen shall be dealt with promptly and risk assessments shall be updated and revised accordingly.


## **Review**

This policy statement will be reviewed annually as a minimum.



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