

Work related Ill Health & Occupational Diseases Policy

Visual Interiors and Partitions Limited will ensure a safe and healthy working environment for all Employees/Sub-Contractors, and part of that commitment involves identifying, preventing, and managing work-related ill health and diseases. We recognise workplace stress, sickness, and unsafe practices contribute to absence and injury.

Key areas of focus

Our efforts will centre on preventing and managing such health issues as:

- Occupational lung disease
- Asbestos-related disease
- Musculoskeletal disorders
- Stress, depression and anxiety
- Occupational cancer
- Work-related skin disease
- Hand-arm vibration
- Noise-induced hearing loss.

Risk management

Visual Interiors and Partitions will conduct risk assessments to identify and control health and safety risks from work activities. This includes health surveillance as needed.

Risk assessments will be reviewed annually or upon significant changes to ensure relevance and continuous improvement.

Expectations

We expect Employees/Sub-Contractors to:

- Not interfere with safety measures
- Report Health & Safety concerns promptly or personal health issues that may affect them at work
- Take care of their own Health & Safety
- Cooperate with Health & Safety control measures



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Our commitment

We commit to:

- Providing adequate training on health risks and occupational diseases.
- Engaging and consulting with Employees/Sub-Contractors on Health & Safety matters.
- Ensuring the safe storage of harmful substances.
- Maintaining safe equipment, machinery, and working conditions.
- Provide health surveillance where workers may be exposed to risks that could result in occupational diseases or conditions
- Protect the confidentiality of Employees/Sub-Contractors health information

We'll align with other business policies, like Employees/Sub-Contractors wellbeing, to enhance workplace safety.

This policy will be reviewed annually as a minimum.

<p>Date of Issue: November 2024</p>	<p>Signed:</p> 
<p>Date of Next Review: November 2025</p>	<p>Print Name: Philip Barker</p>

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