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MODERN SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

Visual Interiors & Partitions Ltd will endeavour to ensure that slavery and human trafficking is not taking place within our directly employed workforce, or any of our sub-contractors.

Our recruitment processes are transparent and reviewed regularly. We communicate directly with candidates to discuss job opportunities and to confirm the details of any offer made. We have robust procedures in place for the vetting of new employees and ensure that we can confirm their identities and that they are paid directly into an appropriate, personal bank account.

We have implemented several processes to ensure, as reasonably practicable, that our employees/sub-contractors adhere to our expectations in respect of our workforce. Visual Interiors & Partitions Ltd have mandated, where appropriate, that our sub-contractors should complete our forms to ensure that all information & passports are correct. Visual Interiors & Partitions Ltd is also audited for all our procedures by Builders Profile now part of Constructionline, veriforceCHAS, Citation and Constructionline.

Visual Interiors & Partitions Ltd ensure that all employees and sub-contractors including non-UK Nationals undergo appropriate investigation to ensure that they have the correct permits, working visas as per Visual Interiors & Partitions Illegal Workers – Right to Work Checks Policy Statement denotes.

Date of Issue: November 2024	Signed: 
Date of Next Review: November 2025	Print Name: Philip Barker

Issue 12 Nov 24

