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Health and Safety Policy Statement

The following is a statement of the Company's health and safety policy in accordance with Section 2 of the Health and Safety at Work etc. Act 1974.

Compliance and Commitment

It is the policy of Visual Interiors & Partitions Limited to commit to ensuring, as far as reasonably practicable, the health, safety, and welfare of our Employees/Sub-Contractors and others affected by our operations. We aim to:

- Control risks from work activities.
- Consult with employees on health and safety matters.
- Provide safe working conditions and equipment.
- Provide necessary training and supervision.
- Prevent accidents and health issues.
- Comply with relevant Health, Safety and Fire legislation.

Managing Director Responsibilities:

- Implement and adapt the health and safety policy as needed.
- Ensure sufficient resources are allocated to meet safety objectives.

Management Responsibilities:

- Prioritise health and safety to prevent injuries and property damage.
- Protect all persons from foreseeable risks.

Employees/Sub-Contractors Duties and Consultation:

- Employees/Sub-Contractors are informed of their duties under this policy.
- Regular consultation with employees to integrate their feedback and improve safety practices.

Systematic Safety Management

We have implemented arrangements to support the effective implementation of this health and safety policy and we commit to:

- Identify hazards, assess risks, and determine control measures.
- Ensure all Employees/Sub-Contractors understand and follow the necessary safety procedures.
- Prepare emergency procedures, including evacuation in case of fire or other significant incidents, are clearly set out and communicated to all staff.

We regard all health and safety legislation as setting a minimum compliance standard which we aim to exceed wherever possible and we expect management to achieve their targets without compromising health and safety in any way.

Policy will be reviewed annually as a minimum.



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| Date of Issue: November 2024 | Signed:  |
| Date of Next Review: November 2025 | Position Managing Director |

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